

MENTOR CERTIFICATION

Mentor Program Overview

Mentors are the linchpins in the Severn Leadership Group (SLG) process of developing leaders. The ideal SLG Mentor is an experienced industry, nonprofit, military, or government leader. They have a positive outlook and demonstrate good character.

Great Mentors Have

- Heart
- The ability to listen and mirror
- Authenticity and a willingness to share
- An encouraging persona
- Availability
- A unique perspective and wisdom

The Commitment

SLG Mentors are willing to mentor three or more Fellows over a two- to three-year period. They are committed to inspiring SLG Fellows to live a life of selfless courage and service to others before self. Mentors serve as the face of SLG, model its perspectives, and “walk the talk.”

What a Mentor Is, and Is Not

A mentor is not a counselor (one who provides legal, marriage, medical, or mental health advice). Mentors are friends who listen, ask the tough questions, and provide encouragement and constructive feedback where needed. A mentor’s “primary focus is on imparting wisdom to a less experienced individual by taking active interest in their development.”

A mentor, it has been said, is not someone who walks ahead to show their Fellow how they did it. Rather, a mentor walks alongside that person to show them what they can do.

Fellows are encouraged to keep in touch with their SLG Mentor long after the Fellows Program ends.